

Baby-sitting policy

Statement of intent

The Nursery recognises that parents/guardians may wish to employ Nursery staff to provide baby-sitting services occasionally. The Nursery permits this but does not bear any responsibility for managing these arrangements, or for staff undertaking them.

Aim

The Nursery does not wish to interfere in private arrangements that can work well for parent/guardians, staff and children. However, the Nursery cannot accept responsibility for any services provided in these private arrangements.

Method

Staff may be permitted to advertise baby-sitting or other services on the Nursery notice boards, at the Manager's discretion.

Baby-sitting, and any other services supplied by staff outside their contractual terms with the Nursery, is strictly by private arrangement between individual members of staff and parent/guardians.

The Nursery cannot accept responsibility for the conduct of staff when working outside the terms of their employment contract with the Nursery.

Staff are required to post a copy of this policy next to any advertisement displayed in the Nursery for baby-sitting or other services.

This policy was adopted by the Trustees of Sevenoaks Day Nursery Trust

Signed on behalf of the Trustees

Role of signatory (e.g. chairperson etc.)

Date
